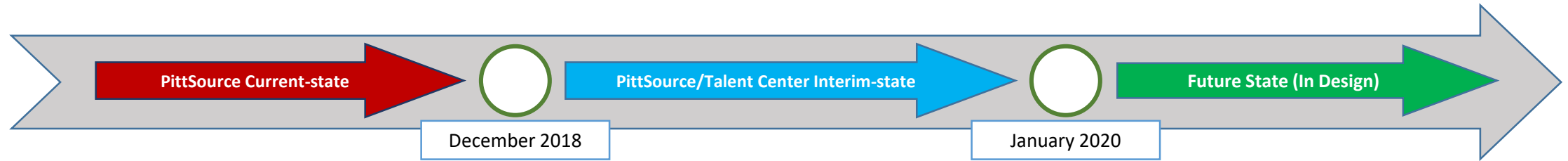


PittSource to Talent Center Conversion and Transition

PittSource to Talent Center System Transition

Current State	Interim State
<p>All Job Descriptions and Recruiting Activities</p> <ul style="list-style-type: none"> Both are managed through PittSource (Position Management/Applicant Tracking) 	<p>PittSource and Talent Center will co-exist</p> <ul style="list-style-type: none"> PittSource will house all Job Descriptions Talent Center will manage recruiting, hiring and onboarding activities



PittSource to Talent Center Data Conversion

All PittSource active* Staff and Student job postings and applications will be converted to Talent Center

PittSource to Talent Center Data Migration

- Active Staff Job Descriptions with Incumbents and Active Postings will be converted as “Requisition Templates”
- “Requisition Templates” will be used to post jobs in Talent Center

PittSource Account Reassessment

- Allows School/RC to determine which current PittSource user accounts will receive Talent Center access

Establish Workflow Approvers (Staff only)

- Allows School/RC to confirm accurate approval routing in Talent Center

*All postings not at a “Filled” or “Cancelled” status