

Talent Center: A Year in Review

December 2018–2019

Talent Center received over 100,000 applications from 31,881 applicants across all available job types, compared to 88,176 applications in PittSource the year before launching Talent Center.

Those job types include:

- Faculty – part-time faculty for all schools, full-time faculty for select schools
 - 10% of requisitions created and approved
- Temporary
 - 16% of requisitions created and approved
- Staff – part-time and full-time staff
 - 36% of requisitions created and approved
- Students
 - 38% of requisitions created and approved

There were 2,867 staff and temporary requisitions, or job postings, created and approved in Talent Center in the past year.

For those 2,867 requisitions, it took:

- Less than 3 days for the requisition to be created and approved
- 47 days to find the right candidate
- 1 day for the offer to be extended and accepted
- 50 days from requisition creation to hire. Data is approximate.

2,736 staff and temporary offers have been accepted in Talent Center.

We introduced over 1,176 of you to the new system through Talent Center education sessions for over 200 hours of education!

- 58 in-person sessions
- 26 virtual sessions
- 10–166 people per sessions
- 1.5–3 hours per session