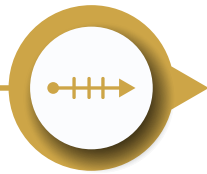
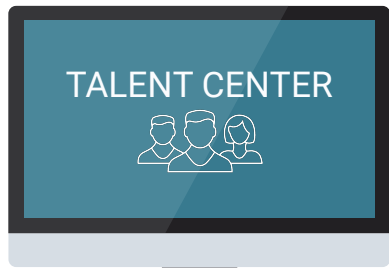


INTERIM AND FUTURE STATE OF TALENT CENTER



TIMELINE

Beginning in December 2018, an interim state will exist between Talent Center and PittSource in which PittSource will still exist for certain functions.



HOW TO UTILIZE PITTSOURCE

- Store official job descriptions
- Create and modify existing job descriptions



HOW TO UTILIZE TALENT CENTER

- Post all jobs from requisition templates that align with PittSource job descriptions
- Source and review applicants
- Hire and onboard employees



HOW THEY WORK TOGETHER

- When a job description needs to be created or modified:
 - > The department user will sign into Talent Center
 - > The new or modify job description requests will be created and sent for approval
 - > Newly created and modified job descriptions will be updated in Talent Center via a nightly integration
 - > Create the requisition in Talent Center and submit for approval
- When no updates are needed on the job description:
 - > Create the requisition in Talent Center and submit for approval